



LEADERSHIP COACHING NEWSLETTER

This Month's Topic: **Profile of a Dream Team**

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Working as part of a team is common in organizations. Everywhere we turn, we find ourselves needing to get work done with others, through their efforts.

There are proven attributes of successfully working teams. When fully implemented you are successful, and your work together with your teams will produce better effective results. Team members will have a lot more fun in the effort too.

Here is a check list you can use with your team members to measure how well you are working together, and in what areas you are challenged.

1. Is the goal clear and are all members working towards our common goal?
2. Are we working collaboratively to develop each of our skills?
3. Do we use our time and talents efficiently?
4. Are we committed to continuous improvement?
5. Does our working together build morale for ourselves and others around us?
6. Are we performing effectively and producing the results we want?
7. What can we do to accept praise and criticism better?
8. Do we work cooperatively versus competitively?
9. How can we improve our ability to maintain a positive attitude toward everyone's ideas?
10. Do we use resources wisely?
11. Do we teach and learn from each other?
12. Do we resolve conflict well?
13. Do we welcome new ideas?
14. Do we welcome challenges?
15. Do we share pride in our accomplishments and celebrate successes?

For any areas that you determine are weak spots for your team, start having conversations to begin as to how to tackle the issues and improve them. We can help you with the process. When you begin to address these areas, you will feel better, work more effectively together and produce even more outstanding results when these items are not roadblocks to your success! Be the team, the rest of the company dreams about being part of, and increase your personal collateral organizationally.



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Recommendations

Recommended reading: ["The Five Dysfunctions of a Team"](#) by Patrick Lencioni or ["The 7 Essential Qualities of a Team Player: Becoming the Kind of Person Every Team Wants"](#) by John Maxwell

Recommended Corporate Leadership University training courses: [Click here](#). These courses are conducted by Vision Quest Consulting at your location of choice. Call or email us for more information. 978-692-4454, wcapland@visionquestconsulting.com

We offer leadership and executive coaching, training courses and consulting services to help organizations develop a deep talent bench. We focus on giving good managers tools to use to make them into more effective leaders. Call or email us for more information. 978-692-4454, wcapland@visionquestconsulting.com

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