



EXPERTS AT DEVELOPING CORPORATE LEADERSHIP TALENT

LEADERSHIP COACHING NEWSLETTER

This Month's Topic: **Closing Out The Year**

Happy Holidays! Although it is a business requirement to close out the year, it is also the perfect time to implement and start a tradition of doing the same thing on a personal level to set up for the year ahead.

I recommend answering the following questions to help you start along this journey. Consider sharing your answers with your loved ones and your boss. You will be amazed at the valuable conversation and insights you'll receive.

Questions:

1. What did you accomplish or what were you most proud of in 2007 in the following areas:
 - Work/career
 - Personal health and well being
 - Financial/Money
 - Family and friends
 - Community
 - Spirituality
2. What dissatisfactions or disappointments do you have in how things turned out in any of the above areas for 2007?
3. What do you want, or what do you dream about creating, in each of the areas listed above for 2008?

Consider asking your staff to do this exercise as well. And ask them if they would like to discuss some of their answers with you. These questions spark a dialogue of wants, desires, hopes, disappointments, and values that offers a priceless insight into what's most important to you and the people that work for you. Have fun with this!

Check out our new website. www.visionquestconsulting.com. We would appreciate your feedback.

Thank you to all our subscribers, clients, colleagues and friends who have supported Vision Quest Consulting this past year. We are grateful for your business and your friendship. We wish you a Happy Holiday Season.

If you're looking for reputable and valuable organizations to donate to this holiday season, check out Heifer International and Women for Women International.

[Heifer International](http://www.heifer.org). Heifer International allows you to give a unique gift of chicks, water buffalo, trees and more supporting Heifer's work across the globe – offering livestock, training and other resources to hungry families so that they can feed, house and clothe themselves. And because of their unique "Passing on the Gift" requirement, one gift can create a ripple effect that soon empowers entire communities to lift themselves out of hunger and poverty. <http://www.heifer.org>

[Women for Women International](http://www.womenforwomen.org). This fabulous and inspiring organization supports women in war-torn regions with financial and emotional aid, job-skills training, rights education and small business assistance so they can rebuild their lives. <http://www.womenforwomen.org>.



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Recommendations

Recommended reading: *"Making Vision Stick"* by Andy Stanley and *"Visionary Leadership: Creating a Compelling Sense of Direction for Your Organization"* by Burt Nanus.

Recommended Corporate Leadership University training courses: [Click here](#). Conducted by Vision Quest Consulting at your location of choice. Call or email us for more information. 978-692-4454, wcapland@visionquestconsulting.com

We offer leadership and executive coaching and consulting to help organizations develop a deep talent bench. We focus on giving good managers tools to use to make them into more effective leaders. Call or email us for more information. 978-692-4454, wcapland@visionquestconsulting.com.

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