



EXPERTS AT DEVELOPING CORPORATE LEADERSHIP TALENT

LEADERSHIP COACHING NEWSLETTER

This Month's Topic: **Nurture Passion, Unleash Brilliance**

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"It is incumbent upon leaders to till the ground in which people can nurture their own passions, unleash their brilliance, feel appreciated, and be acknowledged for their unique contributions." by author Sharon Whiteley

Imagine if this was your primary job as a leader? I imagine if you did this well, you would most likely never have a performance management problem.

Leadership self assessment:

1. List the number of instances since January 1 where you have intentionally nurtured an individual's passions and brilliance at work.
2. How many times in the last few weeks have you appreciated, out loud so they heard you loud and clear, your employee's contribution on a particular task or project?

Challenge: Pick a person who you would like to nurture and intentionally spend time with them over the next six months helping them find ways to unleash their talents. The more we get to use our gifts, the happier we are, the harder we work, and the more committed we become. Everyone benefits!

Recommendations

Recommended reading: [The Art of Possibility: Transforming Professional and Personal Life](#) by Rosamund Stone Zander and Benjamin Zander.

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I am co-facilitating a Women's Leadership Conference on May 20, 2010 in Cambridge, MA sponsored by Monitor Corporation, for senior business women. For more information, [click here](#).

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