

Vision Quest CONSULTING

LEADERSHIP COACHING THOUGHT



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Vision Quest Consulting provides leadership coaching, organizational development consulting, and training to top executives and their teams.

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Welcome to Vision Quest Consulting's Leadership Coaching Thought!

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THIS WEEK'S TOPIC: LEADERSHIP FUNDAMENTALS

According to Warren Bennis, there are some 850 definitions of leadership. They range from the inspirational to the operational. Leadership ranks among the most researched and debated topics in organizational science.

Warren Bennis provides some basic tenants of good leadership in his classic book, *On Becoming a Leader*. The first basic ingredient of leadership is a Guiding Vision. Leaders have to be clear about what they want to do, professionally and personally, and must show that they have the strength to persist in the face of setbacks and failures.

The second basic ingredient of leadership is Passion: the passion for the promises of life, combined with passion for a vocation, a profession, a course of action. The leader who communicates passion gives hope and inspiration to other people.

The next basic ingredient of leadership is Integrity. Integrity means keeping commitments, doing what you say, and keeping promises. Integrity is the basis of trust. You can't have trust without integrity. Integrity cannot be acquired, as it must be earned.

Two more basic ingredients are Curiosity and Courage. The leader wonders about everything, wants to learn as much as s/he can, is willing to take risks, experiment, and try new things. S/he does not worry about failure but embraces errors knowing s/he will learn from them.

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Leadership Muscle Building Workout

- Identify your professional vision.
- In what ways do you live your passion at work that makes a difference for others and/or the organization?
- In what arena are you stretching yourself and learning something new at work?

Don't put off building your leadership muscles any longer. Developing ongoing strength requires continuous muscle building!

OFFERINGS

1. Take it To The Top; A Guide to Executive Coaching and Mentoring in America's Top Corporations by Wendy Capland is available for \$49.99. DO NOT HIT REPLY TO THIS MESSAGE. This book is available as well as an audiotape on Developing Effective Leadership and Coaching Skills by clicking:

<http://www.visionquestconsulting.com/store.html>

2. The Impact of Executive Corporate Coaching Programs, audio tape \$19.99 DO NOT HIT REPLY TO THIS MESSAGE. This tape is available by clicking:

<http://www.visionquestconsulting.com/store.html>

3. Complimentary half hour Coaching Session, first come first served. To register or obtain more information, email wcapland@visionquestconsulting.com with your name and phone number so that we may contact you:

Leadership Coaching Thought is written and produced by Wendy Capland. If you have any questions or comments, please send them to:

wcapland@visionquestconsulting.com. We'd love to hear from you.

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