



UWE SCHOLLMAYER

- Senior Executive International Coach
- Senior Management Team Coach
- Communication, Performance, Leadership and Change Management
- Fluent in German and English

Uwe Schollmeyer has worked the last decade as a highly acknowledged Senior Executive Coach for numerous German and International Companies. His focus is one-to-one coaching at the highest executive level (CXO, EVP, VP, MD). In addition, Uwe coaches senior management teams on issues like communication, performance, leadership and change management. Through his unique combination of psychological education and more than 30 years of professional background in various international companies, he is also very successful in running change management projects, as he also works in an Executive Consultant capacity. Uwe is strictly dedicated to the long term success of his clients in terms of individual development, performance growth, and the shaping of efficient organizations and the involvement and utilization of human resources. As a member of the International Coach Federation, he is clearly promoting the highest quality and ethical standards of his profession.

Before executive coaching, Uwe worked with Lufthansa German Airlines, Accenture, and Siebel Systems Inc. on an executive level. With Lufthansa he was a founding member of the corporate strategy team which reported directly to the CEO. Later he was head of the training centre for cabin crews on the VP level. With Accenture, Uwe was the Executive Director of Human Resources. In this role he was responsible for the strategic human resources management and the development of the corporate culture. This included the recruiting as well as retention programs for Consultants and Partners. One of the measures was the implementation of a coaching program for Partners which was very successful. As a Partner with Siebel he was responsible for the sales of change management programs for sales organizations. Uwe understands the executives and consultants challenges and pressures very well having successfully faced these by his own career.

Uwe received a Diploma in Psychology from Phillips University in Marburg, Germany. The subjects and methods of empirical psychology like Social Psychology, Learning Psychology, Communication, psychometrics and assessment tools combined with his outstanding professional career are the profound basis for his work as an Executive Coach and Consultant which is complemented by further education in Systemic Thinking and Coaching with Peter Senge and Systemic Organizational Setting Ups with Prof. Asslaender.