



## KARINE RÉMOLU

- Executive Coaching
- Leadership
- Coaching Across Cultures
- Organizational Development
- Train the Trainer
- (Cross Cultural) Team Coaching
- (Cross Cultural) Conflict Coaching
- Change Management Consulting

### CORPORATE AND MANAGEMENT EXPERIENCE

Karine started her career in Germany as Head of HR of a large IT organization. She then worked as an interim executive (management of outsourced services) as Head of training for marketing, sales and organizational development in 38 countries around the world for a top automotive company.

Since 1991 Karine has been a successful Coach and Consultant with various international companies in internationalising processes, personnel development as well as consultancy and intervention in conflicts and critical situations and the following through of the internal learning and implementation processes. Karine's main business focus is providing one to one coaching on executive and middle management level, team coaching and running international leadership and high potential programs. The conception and implementation of targeted, individual programs on a national or international basis enrich her spectrum and serve her clients' needs.

Recently Karine has been coaching the country heads of France and Belgium of an international finance company on international leadership and co-operation with the German based headquarter. Another current project is coaching the executives of a European aircraft industry enterprise on transition, leadership, change management, and development of personal energy competence. For an aircraft carrier, Karine has been coaching a head of a department who was faced with a major new management role. The focus of the coaching was on transition, leadership, conflict, and communication. For an international automobile enterprise she is coaching the head of a department focused on the challenges of his (already decided) next career step. Similar outstanding projects refer to the coaching of the senior vice president of an automotive industries company, a multinational constructing company, and projects in the food and consumer industry.

While in France in the years after University, Karine founded and successfully managed as CEO a yachting lease company, later for several years an industrial dry-cleaners company.

Living and working in different countries all over the world (China, Japan, United States etc.) Karine is located now in Europe with one office in France and one office in Germany, working across borders for her international clients. She is driven by the passion to see people making the best out of their potential.

## ACADEMIC QUALIFICATIONS

- Psychology, Maîtrise - Université Paris;
- German, Maîtrise - Université Aix-en-Provence;
- History, Licence – Université Avignon
- International Marketing and Management – École Supérieure de Management

## COACHING EDUCATION AND CERTIFICATION

- Direction of psychodrama specialising on organisation development
- Master of Systemic Consultancy and Coaching, ISB, Germany
- Master of Psychodrama (focus on organizational development), Germany
- Licensed to administer the MBTI / DISC / TMS / HBDI and Hogan Assessment
- Licensed to administer the Pressure Management Indicator PMI
- Education in Transactional Analysis, Dialogue, Group Dynamics, Gestalt, Appreciate Inquiry
- International Coach Federation certification in process

## MEMBERSHIPS

- Post Masters Graduate Program ISB
- Society for Intercultural Education Training and Research (SIETAR)

## COACHING LANGUAGE

French, German, English