



STEVE LISHANSKY

- Executive Coach
- Develops top leaders and high performing teams
- Leadership Development

Steve Lishansky is the founder and CEO of OPTIMIZE International, specializing in developing top leaders and high performing executive teams and organizations noted for their clarity, focus, passion, alignment, and most of all – their results.

He works with senior executives, top leaders, leadership teams, and designated future leaders in:

- **Optimizing the value of key business relationships**
- **Optimizing the performance and results of senior executives**
- **Optimizing the focus, alignment, and results of senior executive teams**

His clients have called him an inspiring, profoundly insightful, and fun to work with speaker, trainer, executive coach, and group facilitator. Steve founded the first school in the world dedicated to training top executive coaches (The Executive Coaching Institute). His passion for optimizing the impact and results of executives and their teams has led to high-level engagements with organizations as diverse as Johnson and Johnson, Booz Allen Hamilton, MetLife, NASA, Cisco, Fidelity Investments, Arby's, Accenture, Novartis, Oakley, State Street, The Coast Guard Foundation, and the Federal Aviation Administration.

His work with clients has included grooming executives to become CEO; getting senior leadership teams strategically aligned; bringing work-life balance and professional success into reality for top managers; designing leadership development programs in use all over the world in more than 15 languages; and coaching top women executives to gain senior leadership positions by really being themselves. Steve's passion for contribution and making a huge impact on clients and their cultures has led him to work with thousands of leaders and managers from more than 40 countries around the world.