



KAREN AZNOIAN

- Executive Coach and Consultant
- Global Human Resources Leader
- Innovator of Women's Leadership Programs

Karen Aznoian is an executive integral coach and consultant with 30 years experience leading individuals and organizations through significant change, combining skillful coaching with deep business competence. Karen has worked in global senior HR leadership roles in diverse industries such as medical, pharmaceutical and communications and coached hundreds of leaders. Leaders achieve sustainable results through an integral development methodology that includes the whole person, builds new insights, broadened competence and unleashes potential.

Karen is passionate about the advancement of women leaders and offers innovative programs for emerging women leaders (www.fullcircleleadership.com). Women leaders confront unique challenges. Because they are rarely given the same leadership development opportunities early in their careers, they are often not seen nor heard and fail to have the impact they intend. Access to high quality leadership coaching development is required to close this gap and create the conditions for women to lead from their natural strengths.

Karen holds a degree in business and psychology and is a certified integral coach through New Ventures West, an International Coach Federation registered coaching school.

A turning point occurred in 2001 when business travel made me an eye-witness to the events of 9/11 that unfolded in NYC. This profound experience inspired me to pursue my own dream to create a business dedicated to advancing authentic leaders. The ultimate goal of this work is to be more effective, more powerful and more human in our leadership. It is a privilege to partner with a client to achieve this kind of change.